

## Young Employee Survey 2019

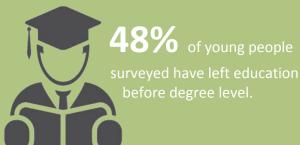
A Future Focus Board Project

67% of young people surveyed have gained

**84%** of young people surveyed do not have an event specific qualification. With 47% stating they



93% of young receiving it.







**Salary** is shown to be the most important to employees, with many also saying appreciation and career progression is also important.

39% are unsure if their organisation manages the performance or career progression of their employees.

their role.

61% of young people surveyed feel valued in 54% of young people surveyed are not happy with their current working hours.







58% of the young people surveyed see themselves still being in the events industry in 5 years time.

48% of the young people surveyed feel their role is fulfilling.

## ESSA Event Supplier and Services Association

## Young Person's Employer Survey 2019

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**33%** of companies surveyed say they have a growing problem recruiting people under the age of 30 into their businesses.

38% of those surveyed do not manage young employee performance.

70% of employers surveyed believe pressure and tight deadlines are the most challenging for their young employees

94% of employers surveyed said they offer opportunity for young people to progress within their company.

**86%** of those

 $But...75\%\,\mathsf{do}$ 

surveyed believe the young members of their team want career progression within their company.

not have any formal process to manage the career of young people within their business

**Employers** believe that **salary** is the most important to young employees, with many also saying **career progression** and one off **rewards** also important.

Flexible Working

Flexible Working

Remarks

Career Progression

££££££

Social Gatherings

Employers are most likely to look for a **good attitude** when hiring young people, with many also stating **enthusiasm** and **experience** being desirable and not necessarily **formal** qualifications.

75% of employers surveyed regularly benchmark salaries against the industry.

Employers believe that an absence of relevant training, affording the time for people to train and not enough information on courses and training are the biggest barriers to providing training.