

67% of young people surveyed have gained further external qualifications whilst employed.



93% of young people surveyed would appreciate work based training with only **49%** receiving it.



84% of young people surveyed do not have an event specific qualification. With **47%** stating they don't believe it important to their development.

48% of young people surveyed have left education before degree level.



Appreciation
Training
Social Gatherings
Rewards
Salary
Annual Leave
Career Progression
Flexible Working
Benefits

Salary is shown to be the most important to employees, with many also saying **appreciation** and **career progression** is also important.

39% are unsure if their organisation manages the performance or career progression of their employees.

61% of young people surveyed feel valued in their role.



58% of the young people surveyed see themselves still being in the events industry in 5 years time.



54% of young people surveyed are not happy with their current working hours.



48% of the young people surveyed feel their role is fulfilling.



33% of companies surveyed say they have a growing problem recruiting people under the age of 30 into their businesses.

70% of employers surveyed believe pressure and tight deadlines are the most challenging for their young employees.

86% of those surveyed believe the young members of their team want career progression within their company.



38% of those surveyed do not manage young employee performance.

94% of employers surveyed said they offer opportunity for young people to progress within their company.

But... **75%** do not have any formal process to manage the career of young people within their business.

Employers believe that **salary** is the most important to young employees, with many also saying **career progression** and one off **rewards** also important.



Employers are most likely to look for a **good attitude** when hiring young people, with many also stating **enthusiasm** and **experience** being desirable and not necessarily **formal** qualifications.



Employers believe that an **absence of relevant training, affording the time for people to train and not enough information on courses and training** are the biggest barriers to providing training.

75% of employers surveyed regularly benchmark salaries against the industry.

